



Codes of Conduct

Code of conduct for club officials & volunteers

The essence of good ethical conduct and practice is summarised below. All Sheffield & Sandy Hockey Club (SSHC) officials and volunteers must:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by England Hockey and the Club
- Hold the appropriate, valid qualifications and insurance cover
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibitive substances.

Code of conduct for coaches

Coaches are fundamental to the establishment of ethics in hockey. Their attitude to ethical considerations directly affects the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct. This code is not intended to conflict with the concept of winning, but it calls for coaches to disassociate from a “win-at-all-costs” attitude. Additionally the health, safety, welfare and moral education of young people are a first priority, before the achievement of the reputation of the club, coach or parent.

The Code of Conduct set out below forms a benchmark for all involved in coaching at Sheffield & Sandy Hockey Club:

- Coaches must adhere to all guidelines laid down by England Hockey.
- Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
- Coaches must put the well-being and safety of each player above all other considerations, including the development of performance.
- Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- Coaches must not exert undue influence to obtain personal benefit or reward.
- Coaches must encourage and guide players to accept responsibility for their own behaviours and performance.
- Coaches must ensure that the activities they direct or advocate are planned, in advance, across the whole season. Individual sessions should link to this planning and be delivered in a progressive way that is appropriate to the age, maturity, experience and ability of players.



- Coaches should, at the outset, clarify with the players (and, where appropriate, parents) exactly what is expected of them and also what they are entitled to expect from their coach.
- Coaches must co-operate fully with other specialists (e.g. other coaches, officials, physiotherapists, etc) in the best interests of the player.
- Coaches must always promote the positive aspect of the sport (e.g. fair play) and never condone violations of the rules of hockey or behaviour contrary to the spirit of these rules. Nor must they condone the use of prohibited substances or techniques.
- Coaches must consistently display high standards of behaviour and appearance. They should not use or tolerate inappropriate language.

Code of conduct for parents / carers

- Support your child to arrive on time and properly equipped for all practices and matches
- Assist SSHC coaches and team administrators by giving them early notice of your child's unavailability for club any sessions.
- Encourage your child to learn the rules and play within them.
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport.
- Set a good example by recognising fair play and applauding the good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements.
- Support your child's involvement and help them to enjoy their sport.
- Use correct and proper language at all times.

Code of conduct for junior members

- Treat everyone how you would like to be treated - never deliberately upset a team-mate or someone in your training group, even if they have made a mistake.
- Always listen carefully to what your coach is asking you to do, particularly when they are talking about safety.
- Always compete within the rules, and respect officials and their decisions.
- Always respect opponents, and applaud good performances whether by your own team or by the opposition.
- Never use bad language while training or competing.
- Always tell your coach if you have an injury or feel unwell.
- Keep to agreed timings for training and competition. (Please inform your coach / team manager if you are going to be late or unavailable).
- If you have to leave a training session / competition early, make sure that you have told your coach or team manager.
- Be responsible for bringing to sessions and wearing suitable kit (including protective equipment e.g. shin pads, gum shields, gloves, etc) for training and competition, as agreed with your coach / team manager.
- Do not smoke or take alcohol or drugs of any kind on the club premises or while representing the club at competitions.
- If anything happens that you are concerned about, whether it relates to you or to someone else in the club, make sure that you tell your coach or another adult.



Sheffield & Sandy Hockey Club Volunteer Agreement Form

Name of Volunteer:

Position:

All coaches / team managers / officials working within SSHC are encouraged to work to high standards and adopt recognised best practice where possible. In addition to their own standards of practice, coaches/team managers/officials should be aware of and adopt SSHC's own:

- Codes of conduct for coaches / team managers / officials
- Child protection guidelines
- Equity policy statement
- Emergency action plan

The club will ensure that its coaches / team managers / officials have a copy of each policy and the guidance notes that are relevant to their work. The club will listen and respond to matters that the coaches / team managers / officials bring to its attention in relation to their work and will support, where possible, their training needs.

I.....am familiar with SSHC's standards of practice named above and will adopt these in my work. I accept the responsibilities outlined in the attached task description.

Signed:

Name (printed)

Date:

NB: Before a volunteer signs and returns the agreement, you should provide them with copies of the relevant documents i.e.:

- Emergency action plan
- Codes of conduct
- Equity policy statement
- Task description
- Child protection guidelines.